

# SHEEHAN PHINNEY

Boston • Concord • Manchester • Portsmouth • Upper Valley

## NHLABORNET Information and Rules

**How to become a Netter.** To post a message on NHLABORNET you need to register by clicking [here](#). Membership is free, but members must agree to abide by NHLABORNET rules.

**How to Post a Message.** Once registered you may send a message to the subscription list by simply sending an email to [nhlabornet@gaggle.email](mailto:nhlabornet@gaggle.email). All messages will be sent to all active NHLABORNET members.

**Not Legal Advice.** NHLABORNET should not be considered legal or professional advice. Action should not be taken on the basis of any posting without appropriate consultation with counsel.

**Messages are NOT Confidential:** Postings on NHLABORNET should not be considered confidential. Avoid postings that contain details about individual employees, applicants, or others. Postings identify you and your company. Be careful what you post. Messages go out to all Netters.

**Watch the REPLY button.** This is a list-serve. The "Reply " button sends messages to the entire list.

**Courtesy and Professionalism are NHLABORNET Cornerstones.** Discussion on NHLABORNET should be as pleasant and professional as possible. Personal attacks, put-downs, profanity, or political views have no place in this discussion group. Participants agree not to hold any party liable for information obtained on NHLABORNET.

**"Just the facts Ma'am".** Be brief and precise in postings on NHLABORNET. Remember that you are asking your colleagues to use their valuable time to read and respond to your message. Make sure your message states the exact question you want answered.

**Include a caption for each message.** Limit postings on NHLABORNET to one subject at a time, and include a brief but meaningful "subject line." Responses to questions should use the same subject line, so that the discussion "string" can be more easily followed.

**Off-line Messages.** Sometimes it is preferable to respond privately to a question posted on NHLABORNET. In such cases a phone call or private email should be used.

**No Soliciting, please.** Please do not use NHLABORNET for commercial or proprietary work. Advertising or soliciting of any type is not welcome, with the exception of vacancy notices in the human resource field or references to specifically helpful materials or programs.

**Other job postings:** We permit all job postings, as long as replies go directly to the employer or recruiter and not to the entire list. Announcements about people seeking work are welcome, but only general descriptions of skills and abilities: no resumes or personal endorsements please.

**Don't Shop the list, self-promote or abuse the membership privilege.** While we encourage information exchanges be careful not to cross the line and use posts as a reason to try to hard sell your services

**Bounce limit/automatic unsubscribe.** In the event that your email system fails or refuses email from NHLABORNET, you will automatically be unsubscribed from the list.