

# SHEEHAN PHINNEY

## Labor & Employment Litigation

Sheehan Phinney's Labor and Employment Litigation group complements our full service Labor and Employment practice area, which assists employers in all areas of industry and commerce in effectively managing their increasingly complex range of workplace issues. If and when claims do occur, however, the Labor and Employment litigation group seamlessly transitions in to aggressively defend our clients' interests before administrative tribunals, and in the state and federal courts. We defend employers in all areas of labor and employment litigation including but not limited to:

- Hiring and firing claims
- Wage and Hour disputes
- Employment discrimination claims
- Sexual Harassment claims
- Wrongful discharge claims
- Retaliation claims
- Workplace safety and OSHA claims
- FMLA (Family and Medical Leave Act) claims
- Employee misconduct
- Employee privacy
- Drug, alcohol or workplace violence issues
- Employee benefits issues
- Disciplinary or suspension proceedings
- Enforcement of separation agreements
- Noncompetition/nonsolicitation/nondisclosure cases
- Theft of trade secrets or confidential information
- Unfair competition claims
- Labor arbitration
- Representing management in union election campaigns
- Unfair labor practice claims

## Members

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- Courtney H. G. Herz
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- David W. McGrath
- Lynn J. Preston
- James P. Reidy
- Karen A. Whitley
- Mark J. Ventola