

ERISA & Retirement

Sheehan Phinney offers a broad range of services pertaining to tax-preferred retirement plans and ERISA (Employee Retirement Income Security Act). We consult with clients in the drafting, implementation and administration of retirement plans and arrangements. In addition, we help clients with their regulatory and litigation matters under ERISA, as well as other dealings with government enforcement agencies.

- 401(a), 401(k), 403(b), Profit Sharing, ESOP, 457 and other Pension Plans
- Governmental, Church and other Non-ERISA Plans
- Plan Establishment, Amendment, Termination, Merger and Transfers
- IRS Determination Letter Requests, Compliance Review and Consulting
- Representation in IRS and DOL Plan Audits
- Voluntary Correction Program (VCP) IRS Submissions
- Delinquent Filer Voluntary Compliance (DFVC) and Voluntary Fiduciary Correction Program (VFCP) USDOL Submissions
- Qualified Domestic Relations Orders (QDRO)
- ERISA Reporting and Disclosure
- Pension, Fiduciary and Other ERISA-Related Litigation