

SHEEHAN PHINNEY

Brian J. Bouchard

Shareholder | Portsmouth, NH

Working in restaurants throughout high school, college, and law school taught Brian one unforgettable lesson: client service is job one. Since joining Sheehan Phinney in 2013, that mantra has been a driving force behind Brian's legal practice. Today, as a litigator focused on labor and employment, land use, and construction issues, Brian is driven by client service and seeks to offer practical, business focused guidance to the legal questions his clients raise. In the Labor and Employment field particularly, Brian counsels and represents companies through all manner of complexities, from claims involving discrimination, retaliation, and wage and hour violations to questions involving employee management, executive contracts, employee mobility, and legal compliance. Brian has written and lectured on legal topics throughout the Granite State and New England, and he is never unimpressed by the complex issues facing employers, businesses, and individuals on a daily basis.



Contact Information

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"If we are what we repeatedly do, excellence, then, is not an act but a habit."
– Aristotle.

Key Cases

- Substantial experience in litigating employment discrimination, retaliation, and wage and hour cases at the agency and court levels
- Regularly advises companies on employee mobility and executive employment
- Prevailed on Summary Judgment for a Fortune 500 company in a case involving the Americans with Disabilities Act
- Successfully represented an energy company in a mineral and property rights dispute
- Worked with an outdoor guiding company to save it hundreds of thousands of dollars in back wages by renegotiating its government contracts
- Extricated a client from a failed business acquisition and resulting litigation
- As a pro bono attorney, obtained a favorable judgment for indigent clients in a bench trial
- Frequent lecturer on discrimination, wage and hour, and government contractor issues

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Practice Areas

- Labor & Employment
- Business Litigation
- Construction Litigation

Admissions

- State of New Hampshire
- State of Massachusetts
- State of Maine
- New Hampshire Bar Association

Education

- J.D., University of New Hampshire School of Law, *magna cum laude*
- B.A., Stonehill College, *magna cum laude*

Civic Involvement

- Board Member, Brew NH
- Chair, Leadership Seacoast Board of Directors

Awards

- Best Lawyers in America® Ones to Watch, Commercial Litigation, Labor and Employment Law - Management, Litigation - Construction, Litigation - Labor and Employment
- Rising Star by New England Super Lawyers®, Business Litigation
- Daniel Webster Scholar Honors Program
- Managing Editor of IDEA: The Intellectual Property Law Review, University of New Hampshire School of Law

SHEEHAN PHINNEY

- Bankruptcy Institute Medal of Excellence

Publications

- Choosing the right talent: A guide to hiring contractors or part-time employees
- Paid Family Medical Leave in New Hampshire
- Playing information roulette: Using AI for legal compliance
- Voluntary Paid Leave: A Different Way
- Call the Doctor: 9 Tips for Conducting Wage and Hour Checkups
- Hiring Is Tough but Don't Waive Restrictive Covenants
- Mask Free in the 603: New CDC Guidance for Fully Vaccinated Employees
- COVID-19 vaccine: Can businesses and employers mandate it?
- Reopening the Workforce: Unemployment Issues Abound
- COVID-19 Preparedness: Basic Employment Law Questions Answered
- Insider Threats – The Risk You May Never See Coming
- How Diversity Strengthens Workplaces
- Take this off of your Fall “To Do” List: EEO-1 Delayed in Part and Suspended in Part
- NH Legal Perspective: Dialogue, good faith to guide restroom transgender issues
- NH Legal Perspectives: When does the work day end? It depends
- NH Legal Perspective: Cloudy with a chance of trade secret forfeiture
- EPA v. EME Home City Generation: How EPA Is Fighting Immigration . . . of Air Pollution
- NH Legal Perspective: To Contract Or Not To Contract? Pros, Cons Of Written Employment Contracts